



# Manifesto

**Adjective**

*quick and well-coordinated in movement; lithe: an agile leap.  
active; lively: an agile person.  
Marked by an ability to think quickly; mentally acute or aware*





**- Origin:**

*1570–80; earlier agil < L agilis, equiv. to ag- (base of agere to do) + -ilis*

*“We (in Western civilisation) are a Roman Empire in deterioration: smug, spoilt, no longer hungry for more and better. Those with responsibility – such as politicians or company managers – should dare to state clearly what it is all about: if we do not dare to change, we might not survive.” J. Thijs, CEO De Post*

Being ‘agile’ must be the focus for restructuring an organisation, and the right time to do it is now! If you don’t Change: wither or die!

An agile company has four mainstays: real empathy with the clients, being able to quickly adapt process architecture and organisational structure, the ability to change , and management impact based on strong leadership and trust

<p>“In-depth knowledge of our clients is crucial to being alert and swift as an organisation.” “All too often we make false assumptions about the priorities and expectations of our clients, with the result that return on investment is not as expected”</p>	 <p>Customer Experience</p>
<p>For a company to be agile its management must be able to anticipate. What-if scenarios can be useful for developing the right reflexes and are needed to make well-considered decisions and as a consequence, be ahead of competition.”</p>	 <p>Management Momentum</p>
<p>“Create a culture whereby staff members and management are able to function faultlessly in a continuously changing environment.”</p>	 <p>Power to Transform</p>
<p>“Organisations who want to survive should get a firm grip on their processes, reach for maximum agility and focus on operational excellence.” Being able to quickly adapt process architecture and organisational structure is crucial.</p>	 <p>Modular Organisation</p>